

Tejas Broadcasting DBA My Home Team Media

KLTV FM – Corpus Christi, TX

KMJR FM – Odem, TX

KLHB FM – Portland, TX

1733 S Brownlee Blvd

Corpus Christi, TX 78404

EEOC Public File Report

April 1, 2015 – March 31, 2016

Tejas Broadcasting is an Equal Opportunity Employer

Full time Job Opening/ Interviewee Data

Job Title	Date filled	Total # of People Interviewed	Sources Which Referred Interviewee	# of Hires per Title	Hired Referral Source
General Manager	10.26.2015	12	Indeed/Recruitment	1	Referral Recruitment
Business Manager	12.16.2015	4	Job Fair/ Referral	1	Job Fair
On-Air Personality	08.31.2015	3	Recruitment/All Access Ads	1	Referral Recruitment
On-Air Personality	11.16.2015	3	Recruitment/All Access Ads	1	All Access
Marketing Consultant	10.05.2015	14	Job Fair/Recruitment/Referral/Indeed	1	Referral Recruitment
Marketing Consultant	05.04.2015	14	Job Fair/Recruitment/Referral/Indeed	1	Referral Recruitment
Marketing Consultant	02.15.2016	14	Job Fair/Recruitment/Referral/Indeed	1	Job Fair
Marketing Consultant	03.01.2016	14	Job Fair/Recruitment/Referral/Indeed	1	Job Fair
Marketing Consultant	03.14.2016	14	Job Fair/Recruitment/Referral/Indeed	1	Job Fair
Admin/Promotions Asst	05.05.2015	1	Employee Referral	1	Employee Referral

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Recruitment/Referral Sources	Contact Info	Person Hired	# Interviewed	Hired per Source
Indeed.com	<a href="http://www.indeed.com">www.indeed.com</a>	No	8	0
KLTG-FM, KLHB-FM, KMJR-FM	361.883.1600	No	1	0
TWC Job Fair	<a href="http://www.twc.state.tx.us">www.twc.state.tx.us</a>	Yes	2	1
MHTM Job Fair	361.883.1600	Yes	10	3
Recruitment - In House	Management Recruitment	Yes	10	4
Employee Referral	Internal Employee	Yes	1	1
All Access Radio	allaccessradio.com	Yes	1	1
			40	11

Outreach Activities		
Just For Her Women's Expo	Present Job Opportunities to Public	Gabrielle Gutierrez
Women's Shelter of South Texas	Submit Job Opportunities to Women in Program	Sammie Ramon
Teacher of The Week	Visit Schools and award teachers as well as present Radio/Media Job information to students	Andrew Lehrer
Bay Jammmin	Visit with public at Bay Jammmin Event, present Job opportunities during time out at Cole Park	Andrew Lehrer

Recruitment Sources	Contact Info	
William Sternberg- Recruiter	<a href="mailto:kiteness2@yahoo.com">kiteness2@yahoo.com</a>	
Texas Workforce Commission	520 N. Staples, CC TX 78401	
Del Mar College, Job Placement	101 Baldwin, CC TX 78404	
TAMUCC	6300 Ocean Drive, CC TX 78412	
TAMUK	Career Services, MSC 101, Kingsville, TX 78363	
CC Caller Times	Caller.com	